

## Principles

The company Technische Federn GmbH Otto Joos pursues the overarching goal of actively contributing to environmental protection and promoting sustainable practices in all areas of the company.

Our environmental policy is based on the following principles

### 1. Legal compliance

Technische Federn GmbH Otto Joos is committed to implementing all relevant environmental laws, regulations, and requirements at the national, regional, and international levels.

We are committed to meeting the highest standards of environmental protection.

### 2. Resource efficiency

The company Technische Federn GmbH Otto Joos strives to continuously optimize its operational processes to minimize energy and raw material consumption.

This includes the implementation of efficient production processes, the use of renewable energies, and the search for innovative solutions to conserve resources.

### 3. Waste management

We are committed to comprehensive waste management, including proper disposal, recycling, and waste reduction.

Technische Federn GmbH Otto Joos promotes the use of environmentally friendly packaging materials and strives to minimize single-use products.

### 4. Product- / Process-Design

Technische Federn GmbH Otto Joos is committed to environmentally friendly production methods and materials.

We strive to continuously improve our products in terms of energy efficiency, durability, and recyclability. Integrating environmentally conscious design into our development processes is at the heart of our efforts.

### 5. Environmental awareness and training

We recognize the key role our employees play in implementing our environmental policy. Regular training is designed to help our employees develop a deep understanding of environmental issues and empower them to actively contribute to environmentally friendly practices.

### 6. Continuous improvement

Technische Federn GmbH Otto Joos is committed to a continuous improvement process based on regular reviews of our environmental performance.

By setting realistic goals to reduce our ecological footprint, we strive to continuously minimize our environmental impact.

We regularly evaluate our progress and adapt our strategies as needed.

## 7. Communication and Collaboration

The environmental policy of Technische Federn GmbH Otto Joos is actively communicated, both internally to all employees and externally to customers, suppliers, and other stakeholders.

We encourage collaboration and open communication to jointly shape a more sustainable future.

The management of Technische Federn GmbH Otto Joos is committed to actively implementing this environmental policy and ensuring that all employees incorporate the principles of this policy into their daily activities.

Our environmental goals reflect our commitment to sustainable business practices that are consistent with the best environmental standards.

## 8. Identified environmental aspects

Technische Federn GmbH Otto Joos has conducted a comprehensive analysis of its environmental impacts and identified various aspects that play a role in the company's operations. The highlighted environmental aspects include:

- Reduction of greenhouse gases or decarbonization
- Reducing residual waste and increasing the recycling rate (waste management)
- Legal certainty
- Energy efficiency
- Reduktion of CO<sub>2</sub> emissions from company vehicles
- Water quality, water consumption
- Air quality
- Hazardous substances
- Sustainable resource management
- Noise emissions

## 9. Environment objectives

Technische Federn GmbH Otto Joos is committed to actively monitoring, evaluating, and continuously improving these environmental goals.

By implementing environmentally friendly practices and promoting a sustainable corporate culture, the company strives to reduce its ecological footprint and make a positive contribution to environmental protection.

## 10. Reducing residual waste and increasing the recycling rate

Technische Federn GmbH Otto Joos is actively committed to reducing the amount of residual waste and increasing the recycling rate.

Through waste prevention measures, promoting recycling, and the separation of materials, we strive to minimize environmental impact and integrate sustainable practices into our daily operations.

Our goal is to reduce the amount of waste sent to landfill and ensure effective and sustainable recycling.

### 11. Legal certainty

Technische Federn GmbH Otto Joos uses additional monitoring software to ensure compliance with environmental laws and all relevant environmental protection regulations.

This software enables efficient monitoring of laws and regulations and ensures the timely detection of violations.

### 12. Energy consumption

The company Technische Federn GmbH Otto Joos plans to install a photovoltaic system to reduce energy consumption and maximize the use of renewable energy sources.

This photovoltaic system will enable us to cover part of our energy needs with clean solar energy, thus further reducing our ecological footprint.

In the long term, we plan to expand the photovoltaic system.

Furthermore, we intend to continue our ongoing path of reducing energy consumption by regularly reviewing and optimizing our energy consumption patterns, implementing energy-efficient processes, and utilizing energy-saving technologies.

### 13. Reductions of CO<sub>2</sub> emissions from our vehicle fleet

Technische Federn GmbH Otto Joos considers the emissions of its company-owned vehicles to be an important environmental aspect in order to minimize the negative impact on air quality and reduce our ecological footprint.

Therefore, we have decided to gradually convert our vehicle fleet from diesel to electric or hybrid vehicles.

This transition to electric or hybrid vehicles will be carefully planned and implemented to ensure the smoothest possible integration of the new technology.

However, for reasons of sustainability and resource conservation, we will continue to use our existing combustion-engine vehicles. We attach great importance to efficient and environmentally conscious driving to keep these vehicles' emissions as low as possible.

**R. Veit**

(Geschäftsleitung)